



Quest

February 2009

Josh's Journal

Some of you may have heard about the new UUA program that I am a part of called "Dreaming Big." "Dreaming Big" is a ministerial study group that began this fall for ministers making the transition to serving a large congregation. In some cases this includes ministers such as myself who are moving from a small church to a large one. In other cases the minister may be staying in place, and it is their congregation that is moving from being mid-sized to large. This group meets three times a year, both this year and next. We have our meetings at various large churches in the UUA and focus on a particular topic each time. These topics feature a different characteristic that is unique to large congregations. There is an extensive reading list, and every participant is paired up with a "mentor" who is already serving a large congregation as a senior minister. I am honored to have Rev. Marlin Lavanhar, Senior Minister of All Souls Church in Tulsa, Oklahoma (which also happens to be the largest church in the UUA) as my ministerial mentor. Marlin and I have had some great conversations so far this fall, and it is the highlight of the program to be able to bounce ideas off of him and get his perspective.

As exciting as this program is for me, I think it has very tangible effects in our church. Going through a program like this helps bring me up to speed as your Senior Minister much faster. I am able to learn from the mistakes of others, hopefully avoiding those pitfalls, so that I can make all new mistakes that are all my own! Of course I am most interested not just in what I don't do, but getting a clearer and deeper vision for what I can bring back to First Unitarian Church of Wilmington.

To date we have had only one meeting, last November in Concord, Massachusetts. This month I will be in St. Paul, Minnesota February 7-10. And thank you to the UUA for scheduling the winter meeting in the twin cities! Fortunately I am a frequent visitor to the Minneapolis/St. Paul area, so I know what to expect. We will be examining Unity Church, one of the largest in the UUA, and the home to my friends Rob and Janne Eller-Isaacs. Our topic will be leading congregations and managing administration and governance issues. So expect some really rousing sermons to emerge from that session! (kidding...) Seriously, while not the most glamorous topic, it should prove to be very helpful to me.

I am tremendously satisfied with my ministry here, and I hope it shows! This program can only help that feeling grow and spread throughout the church.

May You Be Blessed Always,

Rev. Dr. Joshua Snyder

Upcoming Services

Sunday, February 1: Rev. Dr. Snyder — **With Power and Purpose: Part 1 "Who Are We, Anyway?"** The first of a sermon series on our purpose and identity as a church of the liberal faith. How do we articulate this identity, to ourselves, to each other, or to someone unfamiliar with Unitarian Universalism? Recently we considered the role of mission and vision in our church, but what IS that mission and vision? To lead and prosper as a religious community we must first know ourselves; who we are and who we are not. Perhaps a fictitious prince of Denmark might help us understand.

Sunday, February 8: Scott Ward, Honorary Minister of Music **"Humanism - a Way to Get Comfort"** Join HMM Scott Ward, the Choir and Friends as Scott helps us explore how his version of Humanism can be a source of comfort in these troubled times.

Sunday, February 15: Rev. Dr. Snyder — **With Power and Purpose: Part 2 "What Do We Expect of Each Other?"** Part two of the sermon series on our identity as a congregation. What does it mean to be a member of First Unitarian Church? We recognize new members, and celebrate length of membership, but what do we really mean when we say "I am a member of First Unitarian Church"? What are our expectations of each other as members of a religious community? How might we see these expectations not as merely a set of obligations, but an invitation to our truest selves? Let us inspire each other with rousing words to move boldly toward our common mission. (Where is Ken Branagh when I need him?)

Sunday, February 22: With Power and Purpose: Part 3 "How Do We Connect to the World?" The final installment of our sermon series on who we are a church. Unitarian Universalism is a tradition that is both in but not of the world. We are engaged with the community, locally, nationally and globally, and yet we are so unknown to that world. In some ways you could say that our relationship to the community is one of unrequited love. How do we love across borders and boundaries of hostility or at best unfamiliarity? If only there was a tale of such love, well-known and well-studied by High School Freshmen...

*Sunday morning services begin at 10:30;
Children's Religious Education starts at 10:45
Childcare is available from 9:00 to 11:50*

Thank You from the Executive Team!

The Executive Team at First Unitarian Church of Wilmington would like to thank the following volunteers for their contributions of their precious time and talent in service to our church:

- ☞ **Charlotte Grabau, Bev Bach, and Mary Jo Metz** (not to mention our DRE **Catherine Williamson**) for organizing “Gifts that Give” in December. This was a very well-run fundraiser that raised lots of money for a great cause.
- ☞ **Renee Anderson** for cooking some fantastic meals for Wednesday Night Dinners; including a legendary jambalaya for the Jazz Funeral for 2008.
- ☞ All of our ushers for making us feel so welcome on Sunday morning: **Cindy Cohen, Steve Cohen, Chris Frazer, Robert Gadon, Harry Feldman, Jackie Feldman, Bill Flack, Joan Flack, Peggy Cairncross, Eleanore Morrow, Margaret Sheridan, Jackie Watson, Lew Collat, Mary Collat, Lori Cowan, Marian Sargeant, Connie Cluff, Ed Cluff, Subu Subramanian, and Kathy Thomas.**

If you know someone we have unintentionally left out who volunteers for the church, someone who goes above and beyond, please let us know. We would love the chance to say “Thank You!”

Namaste from your Executive Team,

Rev. Dr. Joshua Snyder, Rev. Barbara Gadon,
Helen K. Foss, Ruth Mette

Executive Team Reports

Interested in what is going on in the Church as it relates to our dreams, aspirations and mission as a congregation? Then check out the Executive Team’s reports to the Board. These reports connect the work that we do as a Church to the Board’s policies. They are a great way not only to learn about the work we do, but also to better understand our vision of who we want to become. Executive Team reports are available on the website in the Member’s Only section and posted on the Executive Team Bulletin Board in the Parish Hall just beneath the Board’s Bulletin Board. If you have any questions or comments on the reports, feel free to contact Rev. Josh.

To enter the Members’ Area of the website you will need to call the church office during business hours, identify yourself so we can verify you are a member, and you will receive the username and password.

Executive Team Portfolios

Rev. Josh Snyder: Finance, Personnel, Leadership Development

Rev. Barbara Gadon: Pastoral Care, Adult RE, CYRE

Helen Foss: Social Justice, Growth, Denominational Affairs

Ruth Mette: Strategic Planning, Membership, Building and Grounds

Kindling the Flame IV Workshop

The Kindling the Flame IV Workshop entitled “Our Compelling Message” will be held on February 21st, 2009, from 9:00 a.m. to 3:30 p.m. at the U.U. Church of Delaware County, 145 West Rose Tree Road, Media, PA .

The keynote speaker will be Wayne Clark, UUA Director of Congregational Stewardship Services; his topic is "Fundraising in Challenging Times," and he will facilitate the morning sessions. Lunch will be followed by the Rev. Ken Beldon, minister at Wellsprings, a new UU congregation in Chester County; he will address the important topic of "Spreading Our Compelling Message."

The afternoon will include workshops on Publicity, Websites, Branding, Social Action and Percept, a demographic tool available through the Joseph Priestley District. This event is sponsored by the Philadelphia/Wilmington Growth Team. Registration - \$12.00 (Includes Lunch). Send Registration to: JPD Office, 100 West 10th Street, Suite 1008, Wilmington, DE 19801.

Submitted by Noreen Bayly

Wednesday Nights at First UU!

Please join the **Wednesday Nights at First U** for a meal at 5:45 p.m. - \$6 for adults, \$4 for children. Worship with us 6:30-7:00, and then join our discussion group immediately after the service. On February 4, our topic is “Humanism;” on the 11th and 18th the topic is “Prophetic Words and Deeds;” and on Feb. 25, “World Religions-Buddhism.”

There are lots of great activities for the kids, too! Don’t miss it!

Alliance News

On Monday, February 2, members and friends of the Women's Alliance will gather at noon in the Parish Hall. Bring your own lunch and we will provide dessert and beverages.

With February's arrival our minds often turn to valentines and all they represent. In keeping with this theme, we encourage you to bring poems or prose about LOVE and any anecdotes or experiences you would like to share. It's time to warm up these winter days with some love-ly reflections and memories.

Everyone is welcome to come and enjoy this friendly group.

Submitted by Mary Collat

RE ~ Minders

Friday, February 6: All Church Pot Luck Valentine Dinner & Celebration 6:00 - 9:00 pm.

Saturday, February 14: Jr. Youth Group Lock-in at First Unitarian Church.

Friday, February 21: Youth Group Lock-In at First Unitarian. The Youth Group is spending the night working on the Youth Sunday Worship Service.

Sunday, February 22: Jr. Youth Group Snow tubing at Blue Mountain.

Friday, February 28: Multi Church Jr. Youth Group Hawaiian Luau at Unitarian Universalist Society of Mill Creek.

Sunday, March 1: Youth Sunday Worship Service.

Friday, March 13 - Sunday, March 15: LepreCON! The UU Church of Delaware County is hosting a Youth Conference. Contact Margo if you are interested in attending: margo@firstuuwilm.org. Keep an eye out on the Joseph Priestly website for registration forms! <http://www.jpduua.org/>

Sunday, March 15, 4:00 pm: Dr. Rev. Josh Snyder's Installation. Childcare is available.

ADULT RELIGIOUS EDUCATION

- ☞ **Ethics and World Religions:** Sunday, February 1, from 9:30 to 10:15 a.m. in the Brunner Chapel. Topic of discussion is from PBS' Religion & Ethics Newsweekly. Host Jim Davis.
- ☞ **“Transcendentalism and Education:”** 9:30 – 10:20a.m., in Brunner Chapel. This video lecture series, facilitated by Susan Madison, deals with American Transcendentalism and the many prominent UU's who launched and sustained our movement.
- ☞ **Meditation Group: The meditation group that has been meeting in Room 26 at 9:30 on Sunday morning is discontinued.**
- ☞ **Godfrees**, a non-theist group, meets 7:15 to 8:45 p.m. on the 2nd and 4th Mondays to discuss moral, ethical and social issues driven by a belief in human capabilities. All are welcome. For information Email Jim at jedphd@aol.com or Marian Sargeant at hmsargeant@msn.com.

Children & Youth Religious Exploration (CYRE)

TOUCHDOWN!

February 1, 2009 is **Souper Bowl of Caring Sunday**. No, not football (although *that* is taking place as well.) We're selling home made soup during coffee hour to raise money for the Emmanuel Dining Room. Please purchase some soup or donate to this worthy cause.

Valentine Potluck Dinner and Family Fun!

Friday, February 6, 2009 6:00 to 9:00 p.m.

Socialize with friends!

Perform some community service with your children!

Eat great food!

Enjoy a fun night with your faith community!

Bring a main dish, salad, side dish or desert to share.

Valentine Card Making:

Make cards for members in nursing homes or who are unable to attend church.

Movie Room:

Watch Lady and the Tramp fall in love and save the day!

Fun Room:

Foos ball, PS2 games, Apples to Apples, Uno, Twister.

The Movie Room and Fun Room will be staffed by childcare providers so parents have the opportunity to socialize. The Valentine Card Making Room offers an opportunity for parents to participate in a community service project with their children.

It will be a fun evening for everyone!

Catherine Williamson, DRE

Joseph Priestly District Spring Conference: “Navigating Changing Times”

Friday, April 24 - Sunday, April 26: Place: Double Tree Hotel, Wilmington, Delaware.

Have you ever attended the Joseph Priestly District Spring Conference? This year it is in Wilmington! This is an intergenerational conference which offers classes, seminars, worship and more! Activities are provided for children and Jr. Youth as well. The district youth groups will have a Youth Conference at the same time and they are using First Unitarian Church as their base! Please plan to attend this inspiring UU event! Check out the Joseph Priestly web site for registration information.

<http://www.jpduua.org/>

Office Ministration

Stock Transfer Donations

Please remember to contact the church office and let us know if you are making a stock transfer donation to our brokerage account. We had two year-end transfers come in which we weren't expecting. While it was a nice surprise, we didn't know who to credit for the donation. Although our stock broker was eventually able to research these donations, in the past we have had sending brokers who wouldn't share the donor's name with him, or stock transfers that didn't get properly credited to the brokerage account. By contacting us ahead of time we can ask our broker to look out for the donation, and assure it is processed correctly.

When making a stock transfer donation, please email marina@firstuuwilm.org or send a letter stating your name, stock name, number of shares and date you requested the transfer. Please also indicate if this is for the current year pledge income, or for previous or future years. Thank you for helping to make our donation process more efficient!

Taking care of business,

Marina

Membership

Please welcome **Bob Keown, Jennifer Phillips, and Jack Walker** who signed the Book of Names on January 11th. Bob is a returning member; Jennifer and Jack are new to our faith and plan to be married in our church this October.

We welcome all who wish to become members of our church to "Signing Sunday" on **February 8th**.

Those who have expressed an interest in joining and have met informally with Membership Coordinator Susan Madison will be invited to come forward following the worship service to meet with our ministers and sign our book of Names. For complete information about membership, stop at the Welcome Table any Sunday morning or contact Susan at:

susan@firstuuwilm.org



Notes from Scott:



It was on one of the really cold days that I made the leap. I was in my apartment, an old building where the icy wind manages to seep in, I was out of unread books and decided to make the plunge. I've started writing a new major work for this coming May's Big Music Sunday. Wish me luck.

Our choir is learning some new repertoire and is working hard. We have three new members!

We have been honored to be invited to sing for the UUs of Central Delaware Charter Sunday, March 1. This is when they officially and legally become a church.

Our Chamber Choir has begun to work on a concert for an upcoming Art Show and Concert. Our UU Youth Choir comes back after hiatus mid-February. It may be cold outside, but music is keeping us warm!



Scott Ward,

Honorary Minister of Music

Caring and Sharing

As is often true in wintertime in church communities, we are saddened to learn of the deaths of several beloved church members. Our condolences go out to all the friends and families of the departed, and we know they will all be missed. Since our last newsletter, we have received news of the following:

Jean Spengeman passed away on Monday, December 29th. A memorial service is scheduled for **February 15, 2008** at 2:00 p.m., here at First Unitarian Church.

Anne Smock's memorial service was on January 18th here at the church.

Anne LaSalle passed away on January 19, 2009. Anne has been an active member here for years, and was the UU Supper Club leader. A gathering of remembrance will be held on **March 1st** at 2:00 p.m. led by The Rev. Dr. Joshus Snyder.

We also received word that **Richard Thamm** passed away on January 15, 2009. Dick joined First Unitarian Church in 1957. Our condolences go out to Peggy Thamm, his wife and his children, Douglas and Jennifer and their families. A memorial service will be held sometime this spring.

Coffe Hour Summit!

How can we improve the coffee hour experience for all, young and old? Should we add refreshments? Who should be responsible for making the coffee? How can we better express our vision of "radical hospitality"? These questions and more will be addressed at a Coffee Hour Summit led by Rev. Snyder on **Tuesday, February 17, 7:00 PM** in room 27. Bring your ideas, comments and questions. **If you are planning to attend**, please e-mail Rev. Snyder (Josh@firstuuwilm.org) or call the church office. If you can't make the Summit, but have ideas, please send them to Rev. Snyder. Together we can create a more welcoming experience for all. Your input is crucial.

The Heritage Society

Have you noticed the framed updated list of the bequests to our Heritage Society on the pillar at the entrance to the Parish Hall?

Have you considered joining this group with your legacy bequest to our Endowment Fund to help keep this church strong with exciting programs far into the future?

Are you looking for a guaranteed income for the rest of your life e.g. via a simple charitable gift annuity administered by the UUA as part of their consolidated investments?

Now is the time to act because the rates of return for various ages are scheduled to decrease by July 1, 2009. The highest return (age 90 or more) already dropped from 10.5% to 9.5% on February 1.

To discuss this or other types of bequests, please contact Glen Barbaras or Larry Strifof UUA Legacy Gifts Manager at 888-792-5885 or giftplans@uua.org.

Submitted by Glen Barbaras

Latest Church Financials

We are halfway through the fiscal year and I am pleased to report that our financials are in very good shape. All of the Capital funds and our Designated Funds are in safe investments (not subject to the stock market). The only area that is in the stock market is the Heritage Fund = \$500,000 which is a long-term investment. The Finance Team has changed the fund mix and stabilized the investments which resulted in an increase in Heritage Fund value this past month.

I am very happy to report that many church members have paid their pledges on time or even ahead of schedule. The church office was very busy in December receiving checks from all of you. We now have 2/3 of our annual pledge income which is great! Some members have even paid more than their annual pledge already. We really need the money because we received less pledges last year than was included in the budget passed at the May meeting. Our church staff is making up for the reduced income by running below our expense budget.

We still need everyone to fulfill or exceed their pledge in the next 6 months so that we end the year on budget. An excellent way to make this happen and to smooth out our cash flow is to sign up for the automatic payment from either your bank account or credit card. The service has been in place for one year now and it works very well!! It helps both you since you no longer need to write checks and it also reduces the amount of work in the office needed to handle the checks and cash. The sign-up form will be included in your tax statement. Please sign-up if you give quarterly, monthly or weekly.

Steve Cohen - Treasurer

Sr. Minister Installation

CONGREGATIONAL ALERT!! MARK YOUR CALENDARS!!

**INSTALLATION SERVICE
REV DR. JOSHUA SNYDER
FIRST UNITARIAN CHURCH
SUNDAY MARCH 15, 2009
4:00 PM**

Make plans to attend and celebrate this historic event in the life of our church.
Watch and listen for more details as the date approaches....

Board Planks

Pledge Drive—A New Direction

The holidays, cakes and cookies are behind us (whew!), and the Board continues to be busy in their visioning and monitoring role.



Recently, we've been measuring our progress and performance in the following areas:

- Review of the **ministers' contracts**, to ensure fairness and equality in their pay.
- Review of our **investment policy**, to ensure that the Board's fiduciary responsibilities to the church are reflected appropriately in our policies and in the church by-laws.
- Monitoring of the **board's governing style**, to ensure we remain committed to acting as strategic leaders who focus on vision, and delegate management of daily operations to our ministers, staff, and volunteer leaders.
- Monitoring of **Executive Team performance**, to ensure we are making progress towards our vision and to ensure our church operations are carried out with prudence and consistently with our charter, bylaws, policies and professional ethics. For example, in January we reviewed Executive team reports measuring:
 - Our dedication to the growth of Unitarian Universalism (End # 5)
 - Our treatment of staff (Executive Limitation #2)
 - Our compensation and benefits (Executive Limitation #7)

As we review Executive Team interpretation of our policies and associated performance, we also reflect on the clarity and level of detail included in each policy. Our goal is to improve our Board policies so they effectively reflect the difference we, First U, want to make for our members, our community and our faith, as well as to provide clear direction to the Executive Team, with appropriately detailed controls.

You – our members and friends - help in this process! Your Board and Executive Team are always talking with and listening to congregation members. The information we learn along the way shapes our policies and reports, and allows us to ensure that First U will continue to be a welcoming spiritual home for all of us on our life's journey.

The Stewardship Steering Team has made great strides in planning this year's pledge campaign for next year's budget. There is a great new energy at First Unitarian Church. A new minister, a new sense of purpose, and a new direction that lies before us. This year, as part of our conversations around giving, generosity, and financial commitment, the Stewardship Steering Team invites you to reflect and dream on what that new direction for our church entails. What does it mean to you, specifically, that we are headed into this new chapter in our church's history? We would love to dream with you, and share the ways in which we can make those dreams a reality.

This year we will be doing a face to face canvass with our members and friends. We will be kicking off the pledge drive with a special worship service on March 8. So when you get a call from one our pledge stewards, pick up that phone, answer that e-mail, and share your thoughts, ideas, passions, vision, gripes, and dreams about First Unitarian Church. Please make your voice a part of our Church's new direction.

February's Special Offering *Pacem in Vita Institute*

In a world where media glorifies violence, many of the children in our schools today do not have adequate role models on how to deal with "problems" in a non-violent way. In 20 one-hour *Pacem in Vita* classes, children roll play, discuss, write in journals, and use T'ai Chi to learn skills of self control, self respect, respect for other, and how to describe their emotions, and how to resolve conflicts in a non-violent way. This local program needs funds to support instructors to continue teaching the class at Lewis Elementary in downtown Wilmington, Mt Pleasant High School and Claymont Elementary. *Pacem in Vita* is a stand-alone organization that grew out of *Pacem in Terris* and directed by our Jack Sol-Church. Let us support their efforts through our February 22 Social Justice Offering.
Helen K. Foss,
Executive Team liaison to Social Justice

THIS MONTH'S REFLECTION ...

End #4 – A community of people with a passion for social justice and the environment, sharing Unitarian Universalist values with the broader community and engaging together for a just, loving and sustainable world.

- Is this a priority for the church? How does it rate compared to our other End statements? (*All of our Ends are listed under "Board Policies" in the Members section of our Web site.*)
- What does it say to you about our church?
What evidence do you see of us working toward this goal?

Social Justice at First Unitarian

First U's Social Justice Team includes all who work "under the umbrella of social justice." Join representatives of initiatives below for monthly meetings at First U on the second Wednesday at 7:00 p.m. Information to share? Next Quest deadline is February 15. Contact: lynningersoll@hotmail.com

Coalition for Climate Change Study and Action (C³SA)

In January, Dr. Chad Tolman spoke at the Claymont Lions Club about the energy/climate crisis facing Delaware, based in part on his work with the Footprint Workgroup--one of five--of the Governor's Energy Advisory Council. The findings and recommendations of all five workgroups, which include reducing energy use, reducing greenhouse gas emissions, transportation, transmission and distribution, and economic opportunities for Delaware, were presented at the end of January with Chad presenting the findings and recommendations of Workgroup 2, Reducing the Environmental Footprint of the Energy Delawar-eans Use. The Governor's Energy Advisory Council will issue a final report to Governor Markell in late March or early April. Contact Chad Tolman: ctolman@udel.edu about future meetings and activities of C³SA.

Children and Youth for Social Justice

As you can read in RE-marks, our **youth are busy making a difference!** On February 6, CYRE is sponsoring a Valentine Pot Luck Dinner. After dinner members are invited to make Valentine's Day cards for First U members living in Nursing Homes or who are unable to attend church at this time. The Kindergartners - Eighth graders were busy making soup during the cold spell in late January, and selling in February 1 with the proceeds going to Emmanuel Dining Room. This effort builds on their December Gift Fair, which designated EDR as a recipient of profit. Contact Charlotte Grabau via email at: charlotteg.r@comcast.net

Emmanuel Dining Room

NEW for 2009 - COOKING! Yes, we're cooking! We've had a great response to our new initiative of cooking the meal we serve on the 20th of every month. Want to help out? Contact Cindy Cohen at 475-5814 or cindyscohen@comcast.net. Busy hands make for light hearts!

Green Sanctuary Task Force

Remember to complete the survey to help the committee assess the green practices of the members of our congregation. You can access the survey online from the First U website or pick up a paper copy in the office. The next meeting of the committee will be Tuesday, February 24 at 6:00 pm in the library. Please join us! Contact Maggie Duffy at 610-358-5587 or mdu@verizon.net

ILYA (Independent Living for Young Adults)

BENEFIT CONCERT FEBRUARY 28 @ 7:30 PM AT FIRST U! Helen Avakian, Guitarist, will delight listeners and help ILYA raise awareness and money.

Plan to attend and enjoy the music of this nationally celebrated musician who grew up here in our church. Helen Avakian, daughter of Peter and the late Barbara Avakian, currently lives in New York and her music enjoys wide acclaim. The CD "Helen Avakian Live at the Rosendale Street Festival" was released in 1999, and "presents a flawless performance." (Southern Dutchess News) Her studio album "Vanishing Point" won "Favorite Recording" from Rhythm and News Magazine. "I Love the Moon" is due out soon. She has opened for Mary Chapin Carpenter, Marshall Crenshaw, and the New York Philharmonic. Read about her at: <http://www.helenavakian.com/about.shtml> Contact Betty Wier: bwier@UDeL.Edu for ILYA information.

UUSC (Unitarian Universalist Service Committee)

The UUSC Coffee Project was launched in 2001, as world coffee market prices were beginning to collapse. The crisis continues, devastating farming communities across Latin America, Africa and Asia. The UUSC Coffee Project partners UUSC with Equal Exchange, a worker-owned fair trade organization founded in 1986. Buying coffee, tea and cocoa directly from farmer cooperatives, Equal Exchange follows the standards and principles of fair trade on 100 percent of its products, ensuring that low-income farmers earn a fair price for their products. Direct payment to farmers also eliminates the middlemen, giving farmers a greater share of the profits. Today, nearly half of all UU congregations participate. Equal Exchange pays farmers more than they would earn through conventional trade, provides essential pre-harvest credits, gives technical assistance to cooperatives, encourages environmentally sustainable practices and healthy and safe working conditions. Contact Doyle Dobbins: d.dobbins@verizon.net

Welcoming Congregation

The Welcoming Congregation Working Group meets regularly at First Unitarian. Helen Foss is the interim contact. Feel free to reach her at helenfoss@verizon.net

Church Staff

Reverend Dr. Joshua Snyder	Senior Minister Josh@firstuuwilm.org
Reverend Barbara Gadon	Minister of Adult Programs and Pastoral Care Barbara@firstuuwilm.org
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Susan Madison	Membership Coordinator Susan@firstuuwilm.org
Reverend Dr. Robert Doss	Minister Emeritus

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Steve Cohen Treasurer

Executive Team Portfolios

Rev. Snyder — Finance, Personnel, and Leadership Development
 Rev. Gadon — Pastoral Care, Adult RE, and CYRE
 Helen Foss — Social Justice, Growth, and Denominational Affairs
 Ruth Mette — Strategic Planning, Membership, and Buildings & Grounds

This *QUEST* covers February 1 to 28, 2009. The next *QUEST* newsletter will cover events from March 1 to 31, 2009.

QUEST is a monthly newsletter publication of the First Unitarian Church of Wilmington, Delaware.

Submission deadline for *QUEST* is by noon on the 15th of each month for events the following month.

Any announcement suggestions for the **Order of Service** and the **Broadcast E-news** must be in by Tuesdays at noon and may also be sent to **Karen@firstuuwilm.org** and will be placed according to available space. If possible, please make submissions via E-mail. Otherwise, neatly prepared copy can be submitted to Karen Rockhold's mail box in the church office.



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February 2009

WELCOME:

The First Unitarian Church of Wilmington, Delaware, inspires lifelong spiritual growth. We promote religious freedom and joyfully offer the transforming message of our Unitarian Universalist principles to our community and the world. We share a freely chosen faith that opens minds and deepens understanding of life's enduring mysteries. We rely on reason, intuition, personal experience and diverse religious traditions. As individuals in community, we commit our hearts, minds and resources to this mission. Sunday morning services begin at 10:30; Children's Religious Education starts at 10:45.